

Hard Choices: How Financial Shocks Hinder Family Finances and Mobility

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Glass Half Full: 84% of Americans Have Higher Family Incomes Than Their Parents

All Adult Children

84%

Children raised at the top of the income distribution

70%

Children raised in the middle of the income distribution

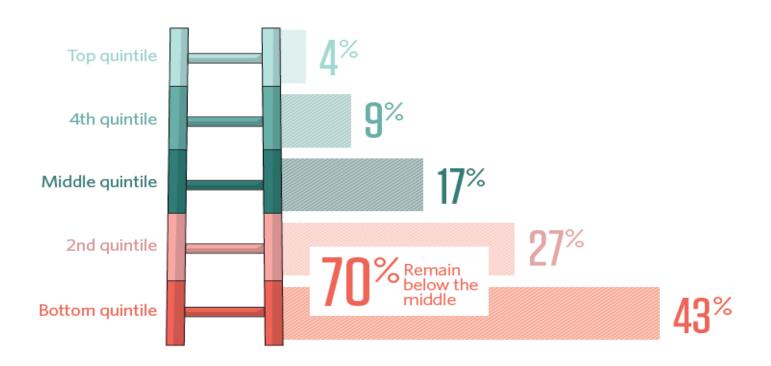
88%

Children raised at the bottom of the income distribution

93%



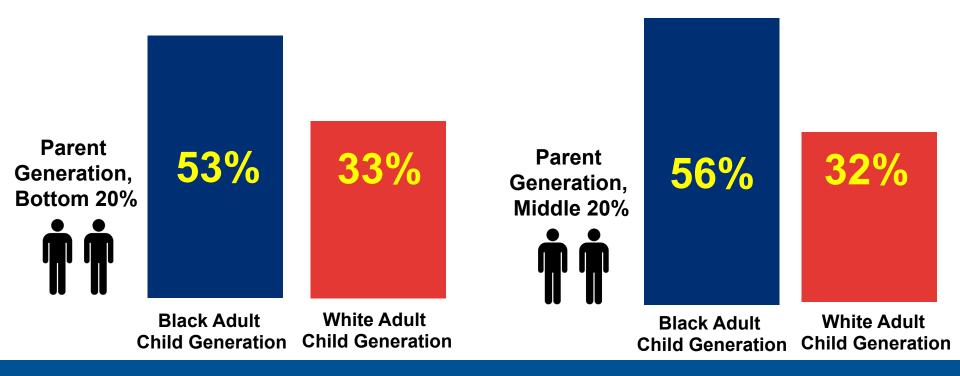
Glass Half Empty: Americans Raised at the Top and Bottom are Likely to Stay There as Adults





Blacks Are More Likely to Be Stuck in the Bottom

Blacks Are More Likely to Fall from the Middle





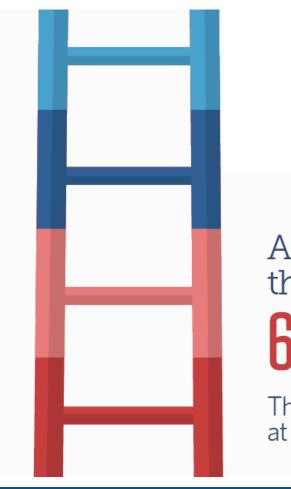
Key Mobility Drivers

- Financial Capital
- Human Capital
- Social Capital





Financial Capital – Savings and Wealth

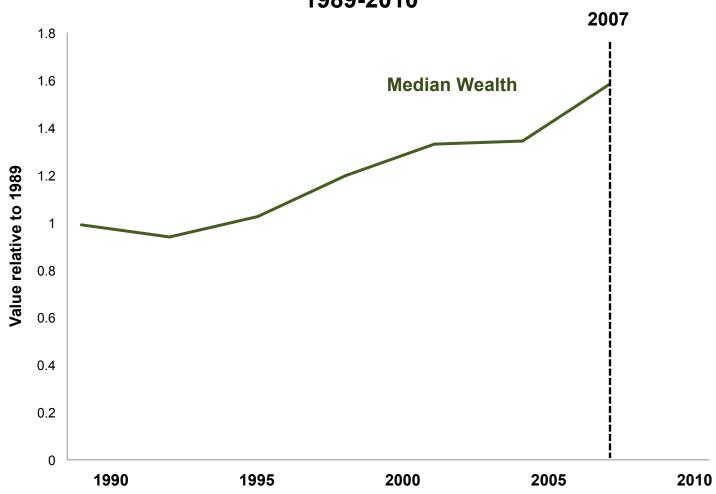


Americans Who Left the Bottom Had

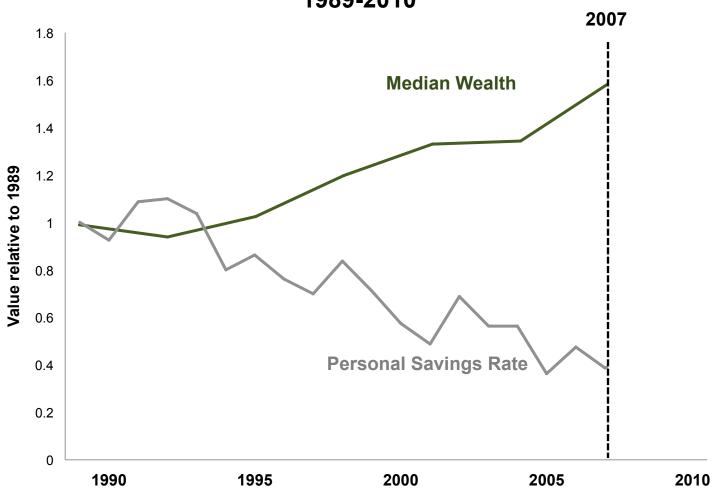
6X Higher Savings **8X** Higher Wealth

Than Those Who Remained Stuck at the Bottom

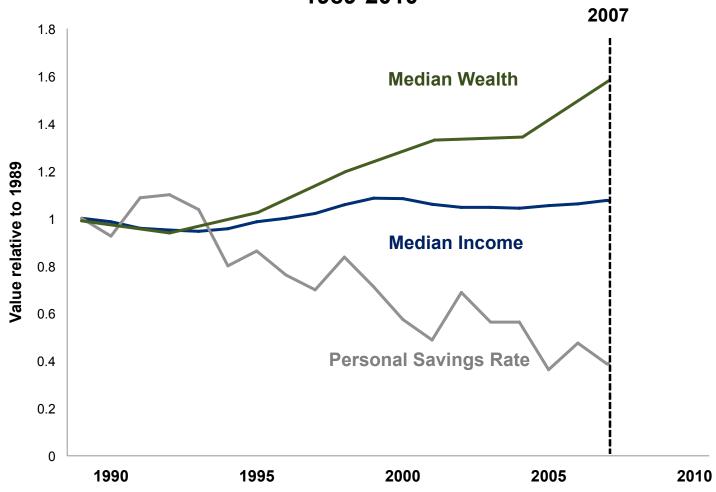




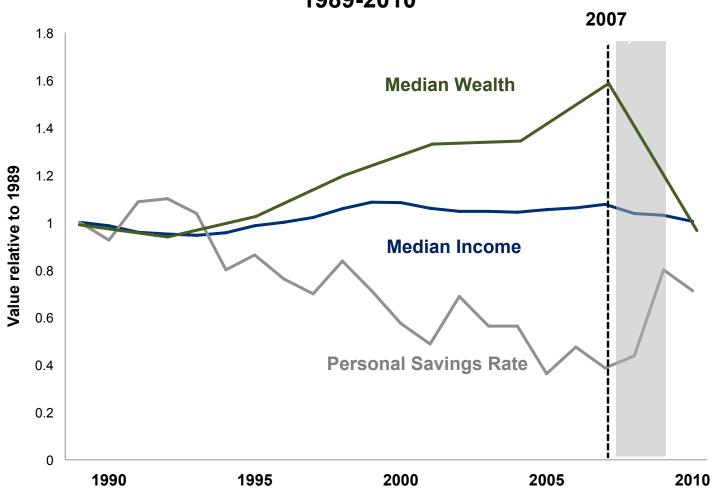














Retirement Security

Households with no dedicated savings:

50%

Median value for households with savings:

\$44,000

Full-time employees without access to a work savings plan:

42%



Hard Choices: Navigating the Economic Shock of Unemployment

Institute on Assets and Social Policy at Brandeis University

 Uses both survey data from families over time and interviews with families who experienced unemployment between 1998 and 2010

GOAL: understand the effects of unemployment on income and wealth



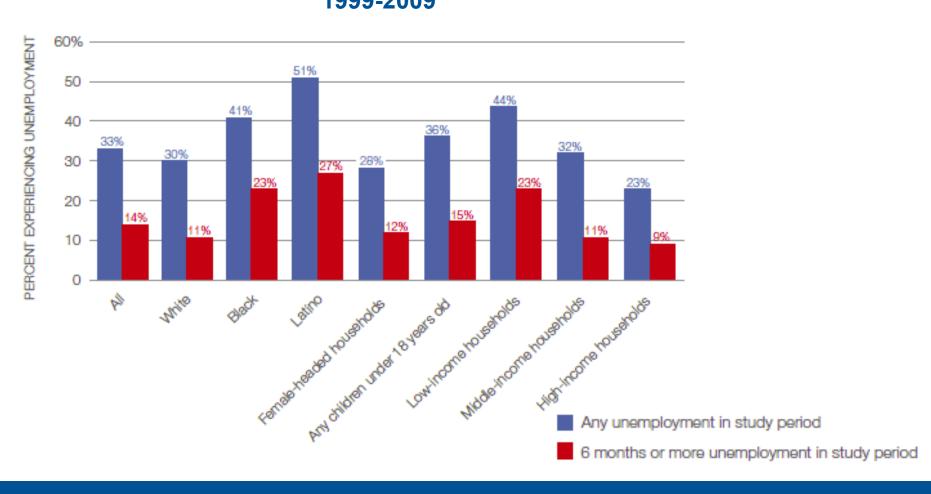
Key Findings

 Families of color and low-income families were most likely to experience unemployment and least likely to have access to wealth resources to buffer the shock

 Families had to patch together a host of resources to weather a period of unemployment, but those with the least assets and wealth had to make difficult trade-offs between economic security and economic mobility

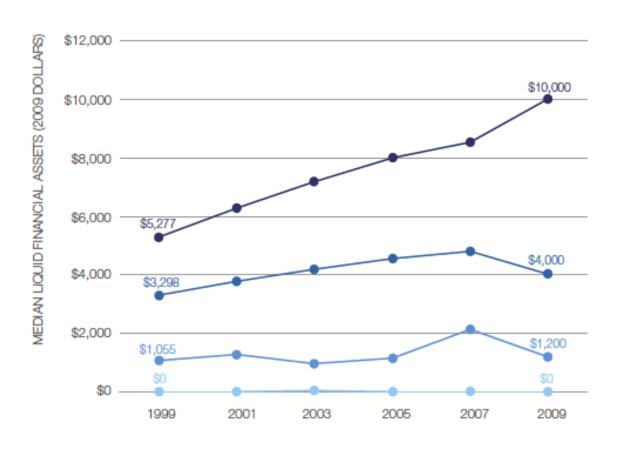


Likelihood of Unemployment Differs by Family Type 1999-2009





Black Households Had No Assets to Fall Back On



- White households:
 No unemployment in study period
- White households:
 Experienced unemployment in study period
- Black households:
 No unemployment in study period
- Black households:
 Experienced unemployment in study period



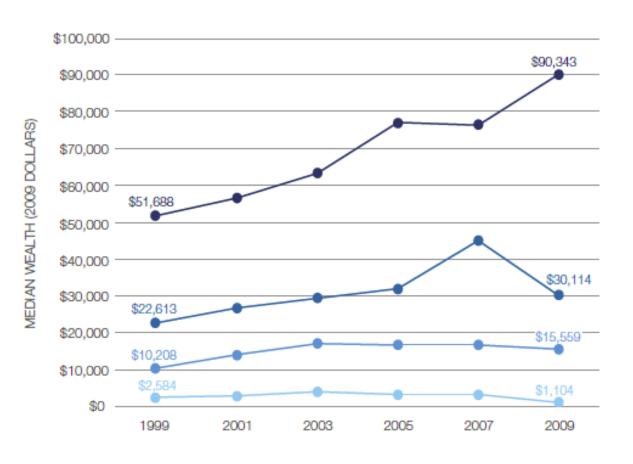
Negotiating Income Drops Caused by Unemployment

- To weather shocks, families:
 - Drew down assets reserved for other uses (retirement, college education)
 - Leaned on family and friend networks
 - Used credit, debt, and loans
 - Accessed institutional resources
- In some cases, the hard choices families had to make to sustain their short-term economic security jeopardized their long-term economic mobility

 Institutional supports are not always enough, and force families to deal with "cliff effects" when they exit programs



White Households Had Higher Median Wealth Than Black Households



- White households:
 No unemployment in study period.
- White households: Experienced unemployment in study period
- Black households:
 No unemployment in study period.
- Black households: Experienced unemployment in study period



Policy Implications

- Increase Personal Savings
 - Expand prize-linked savings and child savings accounts
 - Remove asset limits in public assistance programs
 - Adjust tax incentives so they reach low- and moderate-income households
- Reduce Debt
 - Student loans/college cost containment
- Build Wealth
 - Retirement savings
 - Homeownership
- Protect consumers
 - Disclose fees in checking accounts, prepaid cards, and other financial products
 - Regulate payday loans

