

Equity for All Arizonans

Mesa Community College Future Leaders Town Hall

October 18, 2023 – Mesa, AZ

DEFINING EQUITY AND ITS IMPACT

Equity is recognizing that not everyone starts life at the same point or progresses through life at the same rate. It focuses on tailoring resources to those diverse needs. Equality is making available a range of resources and addressing systemic barriers. We all have personal and professional experiences that reflect the diversity of these challenges.

OPTIMIZING EVERYONE'S POTENTIAL THROUGH EQUITABLE APPROACHES

Taking an equitable approach to resources distribution not only takes into account and accommodates diverse needs, but it also requires there to be open process and consideration of a range of ideas. Equity isn't just about identifying areas of need but also listening to each other on how society can better distribute resources on a systemic level for the sake of the greater good.

IMPROVING COMMUNITIES THROUGH EQUITY

Opportunities for improvement are present especially in areas vital to individual and collective development such as education, workforce/career development, housing, immigrant rights. The challenge is in finding ways to lower barriers across the board and address inequity in resource access and distribution amongst the different demographics in Arizona.